

PARTICIPANT FEEDBACK REPORT





Thank you for completing this assessment process.

The report below is based on how you responded. The environment in which you completed the assessment process, and your frame of mind at the time, may here filluanced how you responded. The remarks below are intended to help you understand hore about how you typically approach work and can be helpful in finding a role or environment that would be a good fillor you. This report has been generated automatically based of your responses. Therefore, be other very important information about you have both captured in this report. This information may also be taken into account when using the results.

COGNITIVE ABILITY

Cognitive ability tests measure the ability to learn, reason, and solve problems. The questions presented to you are relevant to real-world environments and the sain a full understanding of your performance PASSPSYCH@Mgroup of i known as a com support@passpsychon Thie + on the approximates, your results have been compared to the results of a My foup of individuals work we taken these tests in the past. This is known as a composition group.

This test assesses your ability to interpret verbal information and reach correct conclusions. People who perform well on this test are likely to find understanding business information and report writing easy. When compared with the appropriate comparison group, your score suggests a verbal reasoning ability around the average for that comparison group.

Numerical

This test assesses your ability to reason with numerical information and data. People who perform well on this test tend to have the capacity to understand numerical information and are comfortable working with data. When compared with the appropriate comparison group, your score suggests a numerical reasoning ability well above the average for that comparison group.

Logical

This test assesses your ability to analyze abstract information and spot patterns. People who perform well on this test tend to be able to draw correct conclusions from confusing information and solve complex problems. When compared with the appropriate comparison group, your score suggests a logical reasoning ability well above the average for that comparison group.

Concluding advice

Psychometric-based tests of cognitive ability are widely used in recruitment. Hope assessment experience has given you some PASSPSYCH ON pically very stable over can also have an interfere of illustrate and of ways in support Opas Pability tests in the future. It is imported useful protect in taking these kinds of tests. The results from these tests a Ny fically very stable over the towever, a number of other factors can also have an interfere on your test score. The advice below illustrates a Ringe of ways in which you can work to optimize your results

It is important that you work both quickly and accurately to achieve your best score. When working through questions, ensure you read each question and the response options carefully, while maintaining a good pace.

Many people may experience some anxiety before and during the testing process. While a little anxiety can be helpful to ensure you approach the test at a good pace, it is important to be reasonably relaxed when you take a test. Simply having a good night's rest and making sure you've had a good breakfast can have a positive effect on your ability to perform.

If you are completing a test online from home or an office, it is absolutely essential that you ensure you are not distracted or disturbed. This may have a direct impact on your score, so be careful to manage the conditions when you take a test.



responsibilities. We help them hire the right people and advise them on how to reward, develop, and motivate their workforce. And, we help professionals navigate and advance their careers.

This Assessment Report (this "Report") is being delivered and disclosed to the client organization retaining Korn Ferry (the "Client") pursuant to its engagement agreement with Korn Ferry. By accepting receipt of this Report, the Client agrees that (a) it will treat the Report and all of the information contained in the Report as private and confidential and will use the Report only for the purposes for which it was obtained; (b) it will maintain complete control over this Report and the information contained in this Report; and (c) it will otherwise hold and use this Report, and all of the information contained in this Report, in compliance with all applicable laws, including all applicable data protection and privacy laws. This Report and the information contained in this Report should be regarded as only one piece of the information needed to properly evaluate and assess the individual who is the subject of this Report. Thus, the Client acknowledges and agrees that this Report and the information contained in this Report is being delivered to the Client without any express or implied warranty of any kind and the Report will not be used by the Client as the sole source of decision making regarding the individual who is the subject of this Report. The Client also acknowledges and agrees that all copyrights, patents and trade secrets applicable to this Report, the material in this Report, and the format and context of this Report are owned solely by Korn Ferry and the Client acquires no ownership or other right therein, except for the limited right to use the contents of the Report for the purposes for which it was obtained. The Client shall indemnify, defend and hold Korn Ferry and all of its subsidiaries and other affiliates harmless from and against any and all claims, demands, and actions (including administrative and regulatory proceedings), and any and all losses, liabilities, judgments, fines, penalties, costs, and expenses (including attorney's fees) which Korn Ferry or any of its subsidiaries and other affiliates may suffer or incur, directly or indirectly, as a result of the use of or reliance upon this Report by the Client or any of its personnel, or the disclosure of this Report or any portion thereof to the individual who is the subject of this Report, or the publication of this Report or any part of this Report, or if the Client otherwise fails to adhere to or comply with any of the foregoing.

Language: en-US Survey(s): Logical , Numerical, Verbal