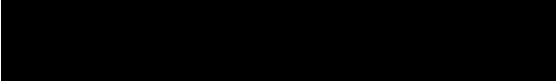




Profile Report created for:



Company: Airbus Global

Date of assessment: 

AIRBUS

How to Interpret Your Profile

This report was generated by using thousands of data points from your assessment session. Your game score was not considered for your psychometric profile; it was all about your unique approach to the scenarios presented. Arctic Shores assessments are grounded in validated personality and cognitive neuroscience frameworks and use your real behaviours to create a psychometric profile. Our extensive research has shown this methodology to be a valid and reliable indicator of how you are likely to behave in the workplace.

There is no one “perfect profile” for all jobs. Each job is different and we support hiring organisations with extensive analysis to determine which of the psychological characteristics described in your report are the most important for success in a particular role. Therefore, the data in this assessment provides a fair and objective set of measures to help organisations determine your suitability for a role in addition to the rest of your application.

How This Report is Structured

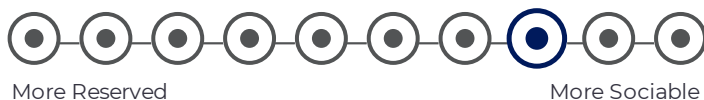
This report is organised into 4 sections that contain a set of unique psychological characteristics:

- **Personal Style**
- **Cognition**
- **Drive**
- **Interpersonal Style**
- **Thinking Style**

Interpreting Radial Results

For each characteristic, the closer the highlighted radial to either end of the scale the stronger your tendency or ability in that direction. The majority of the population have moderate tendencies and abilities so fall within the middle radials. In fact, only 1-2% of people fall at the extreme ends.

Example



You tend to be more likely than others to seek out social stimulation.

In this example, the radial is closer to “more sociable” but this doesn’t mean that you are always going to behave sociably. Rather, it means that typically, across time and situations, you tend to behave slightly more sociably than other people in the comparison group. On occasion, you may want to be left alone!

Things to Remember

- Arctic Shores profiles are very reliable, but they are not infallible. This can be said of any psychometric test.
- Each psychological characteristic will be valuable in different job roles; there is no right or wrong, just a measure of suitability for a role.
- This profile report will be considered along with other information about you before a selection decision is made.
- The report is likely to remain a good reflection of your psychological characteristics for 9-12 months, depending upon personal circumstances.
- These results will be kept confidential but may be used anonymously in aggregation for analysis and improvement of our products.

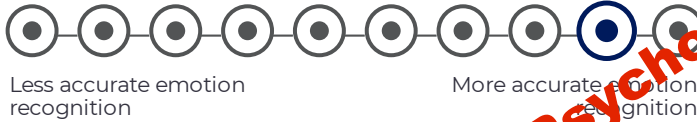
Passpsychometric
support@passpsychometric.com

Your Profile



Personal Style

The traits below explain your personal preferences in dealing with situations. There is one indicator for Personal Style.



Relative to the comparison group, your responses suggest that you tend to interpret facial expressions and emotions extremely accurately.

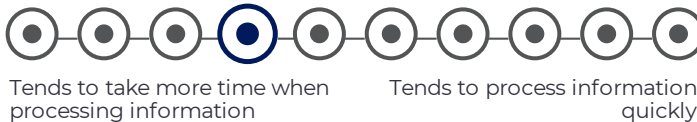


Cognition

The abilities below affect how you process and use information to perform mental operations. There are 3 indicators for Cognition.



Your responses suggest that you are as confident as most other people in the comparison group when mentally working with large amounts of information.



Relative to the comparison group, your responses suggest that you tend to process information slightly slower than most.

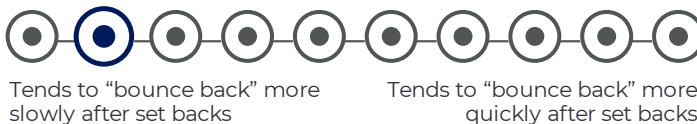


The speed and efficiency of your responses to incoming information are as consistent as the rest of the comparison group.

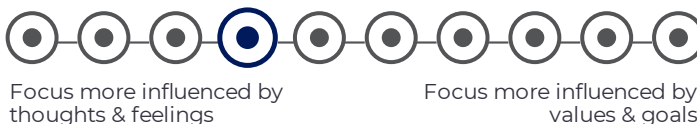


Drive

The traits below influence your drive for delivering results in the workplace. There are 4 indicators for Drive.



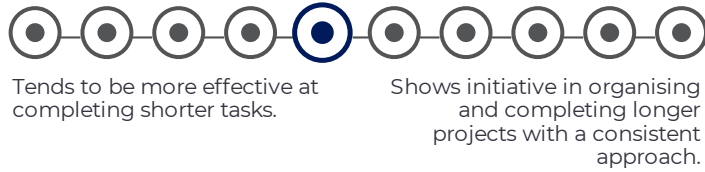
Relative to the comparison group, your responses suggest that you are more likely to take longer to recover from set-backs and find it more difficult to remain focused on a goal under adverse circumstances.



Relative to the comparison group, your responses suggest that your focus tends to be fairly influenced by your current thoughts, feelings and physiological state.



Relative to the comparison group, your responses suggest that you tend to be much less driven by reward.



Shows the same degree of initiative and independence in organising, consistently working on, and completing a large project as most of the comparison group.



Interpersonal Style

The traits below influence your preferred approach to interacting with other people. There are 5 indicators for Interpersonal Style.



Relative to the comparison group, your responses suggest that you are quite inclined to take action that is aligned with the needs of others rather than yourself.



Your responses suggest that you tend to regulate your behaviour in response to social cues as much as most other people in the comparison group.



Relative to the comparison group, your responses suggest that you are slightly more inclined to seek out social interaction and feel energised by it.



Relative to the comparison group, your responses suggest that you are slightly more inclined to be reserved and democratic when interacting with people.

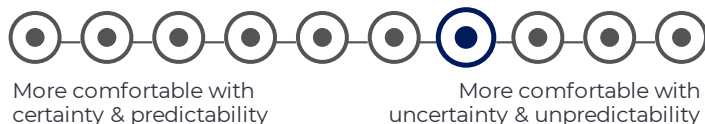


Relative to the comparison group, your responses suggest that you quite likely to act in a respectful manner towards others, to hold a relatively high respect for authority, and to behave in a way that seeks to avoid conflict.



Thinking Style

The traits below shape how you tend to approach and appraise problems and make decisions. There are 9 indicators for Thinking Style.



Relative to the comparison group, your responses suggest that you are inclined to tolerate a greater degree of uncertainty when making a decision and tend to feel more comfortable than others when the future is unpredictable.



Prefers tried and tested methods for solving problems

Prefers new and experimental ways to solve problems

Your responses suggest that you are as inclined as most other people in the comparison group to try novel and experimental approaches when solving problems.



Tends to think more precisely

Tends to think "outside the box"

Relative to the comparison group, your responses suggest that you are slightly more disposed towards thinking "outside of the box" and having a free-flowing and abstract trail of thought.



Tends to be more realistic

Tends to be more optimistic

Your responses suggest that you are as inclined as most other people in the comparison group to have a positive outlook in the world and the future. You tend to balance expectations that your actions will result in a more or less favourable outcome.



Prefers familiarity and consistency

Prefers variety and regular change

Your responses suggest that you are as likely as most other people in the comparison group to prefer variety, trying new things and regular change.



Tends to have a short-term orientation

Tends to have a long-term orientation

Relative to the comparison group, your responses suggest that you prefer to balance your focus between the immediate and future outcomes when making decisions.



Tends to deliberate carefully on decisions that involve risk

Tends to trust instincts on decisions that involve risk

Relative to the comparison group, your responses suggest that you are quite inclined to make fast decisions involving risk that are based on emotional and physiological cues.



Tends to make decisions based on intuition

Tends to make decisions based on rational thought processes

Your responses suggest that you are as disposed as most other people in the comparison group towards a rational decision-making style and are likely to be thoughtful, objective and critical when making decisions.



Tends to be more impulsive

Tends to be more deliberative

Your responses suggest that you are as inclined as most other people in the comparison group to carefully consider your actions before responding.