


Assessments



Before you start, you may want to [Understand More About Assessments](#).
The following list of assessments helps us assess your potential.

0 Assessment(s) left
Due by 22-December-2023, 12:59, UTC+00:00
Dublin, Edinburgh, Lisbon, London, Sao Tome, Reykjavik

General Ability

Available on: Desktop, Tablet Help

The assessment time is 36 mins. The expected time of 46 minutes is based on the time required for instructions, practice exercises, and completion of the assessment.

Practice available Calculator, Pen and paper

46 mins expected time
Completed

Personality Questionnaire

Available on: Desktop, Mobile, Tablet

The expected time of 25 minutes is based on the time required for instructions, practice exercises, if any, and completion of the assessment.

No additional tools are needed

25 mins expected time
Completed

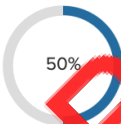
0 mins total expected remaining time

Assessment Information

Thank you for completing your assessments. You have no further assessments to complete.

[Continue](#)

Assessments



Before you start, you may want to [Understand More About Assessments](#).
The following list of assessments helps us assess your potential.

1 Assessment left
Due by 22-December-2023, 12:59, UTC+00:00
Dublin, Edinburgh, Lisbon, London, Sao Tome, Reykjavik

Personality Questionnaire

Available on: Desktop, Tablet, Mobile

The expected time of 25 minutes is based on the time required for instructions, practice exercises, if any, and completion of the assessment.

No additional tools are needed

25 mins expected time
[Start](#)

General Ability

Available on: Desktop, Tablet

The assessment time is 36 mins. The expected time of 46 minutes is based on the time required for instructions, practice exercises, and completion of the assessment.

Practice available Calculator, Pen and paper

46 mins expected time
Completed

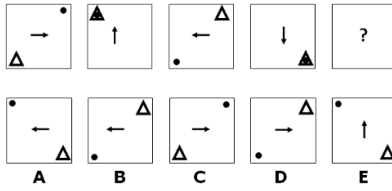
25 mins total expected remaining time

PassPsychometric

Inductive Reasoning

- Some of the questions contain only images and do not include words or instructions. You will be presented with figures containing shapes, lines, and patterns. You will be asked to identify the correct missing piece or the next step in a series of figures.
- Use the image at the top of the page to determine the correct response option from those listed below. Select the response choice that replaces the question mark. If no question mark exists, you are to select the response choice that comes next in the sequence.

Example:



The answer is **C**. The arrow rotates anticlockwise, the dot moves around the square anticlockwise, and the triangle moves around the square clockwise.

[Previous](#) [Practice](#) [Take Assessment](#)

SHL Help -

English (International) Accessibility Options My Profile Exit

Below are examples of questions that you might see in this test.

Deductive Reasoning

Example:

Review the facts below:

- Jane drives a red car.
- Susan drives a blue car.
- Red cars get 36 miles per gallon of petrol.
- Blue cars get 33 miles per gallon of petrol.

Based on the information above, which of the following **MUST** be true?

- A. Jane lives in New York.
- B. Susan lives in New York.
- C. Red cars get 36 miles per gallon of petrol.
- D. Susan's car gets 33 miles per gallon of petrol.**
- E. Jane and Susan live in the same state.

The correct answer is **D**. Since blue cars get 33 miles per gallon of petrol, the fact that Susan drives a blue car means that her car gets 33 miles per gallon of petrol.

Numerical Ability

- Some questions will require numerical calculation.
- You may use a calculator if you wish.
- Make sure you have a pen and some paper available for your calculations.

Example:

Janis has an MBA and has been in school for 1/2 of her life. Carol is 26 years old and started school later, having only been in school for five years. If Janis is four years younger than Carol, how long has she been in school?

- A. 13 years**
- B. 15 years
- C. 18 years
- D. 20 years
- E. 26 years

The correct answer is **A**. If we know Carol is 26 years old and that Janis is four years younger than Carol, Janis must be 26 years old. Also, we know that Janis has been in school for half her life, then she has been in school for 13 years.

SHL Help -

English (International) Accessibility Options My Profile Exit

Instructions

General Ability

- Read the questions carefully and choose the best answer for each question.
- Your score will be based on how many questions you can answer correctly. You will receive a score reduction if you do not complete all of the questions in the test.**
- It is recommended that you complete the entire test in one sitting.
- Please note that this test is designed to be challenging for all test takers.
- If you are using a handheld device, we recommend that you hold it in the landscape orientation (horizontal) for the best test taking experience.

Please review the example questions below. After the example questions, if you click on the **Practice** button, you will have the opportunity to answer some practice questions. It is not mandatory for you to complete the practice test. After you have completed the practice test or if you wish to begin the test, please click **Take Assessment** to begin the test. **Please remember that your score will be based on how many questions you can answer correctly. You will receive a score reduction if you do not complete all of the questions in the test.**

You may encounter questions that refer to different currencies. You will not be asked to make any exchange calculations and your familiarity with the currency will not affect your ability to get the question correct. Some currencies you might see include (you do not need to memorise these symbols):

Symbol	Currency
£	Pound Sterling
€	Euro
\$	Dollar
R\$	Brazilian Real
R	South African Rand

Navigation

You can advance to the next question by selecting the Next button. All questions in the assessment are mandatory and have to be answered.

Once you select your item and move on to the next question, you will not have the opportunity to change your answer.

You can choose to leave the assessment at any time, however we recommend that you complete the assessment in one sitting. If you choose to exit the assessment, you will be able to complete it later from the page you exited but you will be presented with a new question. The number of times that you can exit and then resume the assessment is limited.

The speed of your internet connection will not affect this assessment.

Do not refresh, reload or use the 'Back' button on your browser, as this will invalidate the assessment.

What You Need



Calculator Something to take notes with

Help

The ability to choose alternative contrasts is available under the Accessibility icon.

To find out more about online assessments and get tips on how to prepare yourself for the test, please visit the [Online Support Site](#) section.

Before starting the assessment you should check and understand the following:

[Your Responsibilities](#)

Instructions

This is a test of general mental ability. You will be asked to complete several different types of questions that assess various cognitive skills. You will have the opportunity to practice all question types before starting this test.

General

Language Options

You are about to complete an assessment in **English (International)**.

Assessment Time

Time limit

The amount of time you will have to answer questions is:

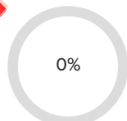
36 mins

Guidelines

- After each question, there are always response options.
- There is only one correct answer to each question.
- Click on the answer that you think is correct.
- If the information you need to answer these questions is provided in the accompanying passages, scenarios, or figures.

You must work quickly and accurately. Do not spend too long on any one question. If you are not sure of an answer, mark your best choice and go on to the next question. **You must complete the entire test to avoid a score of zero.**

Assessments



Before you start, you may want to [Understand More About Assessments](#). The following list of assessments helps us assess your potential.

2 Assessment(s) left

Due by 22-December-2023, 12:59, UTC+00:00
Dublin, Edinburgh, Lisbon, Sao Tome, Reykjavik

General Ability

Available on: Desktop, Tablet

The assessment time is 36 mins. The expected time of 46 minutes is based on the time required for instructions, practice exercises, and completion of the assessment.

Practice available

Calculator, Pen and paper



46 mins

expected time

[Start](#)

Personality Questionnaire

Available on: Desktop, Tablet, Mobile

The expected time of 25 minutes is based on the time required for instructions, practice exercises, if any, and completion of the assessment.

No additional tools are needed



25 mins

expected time

[Start](#)

1 hour 11 mins total expected remaining time

