



### YOUR TOP TALENT

## DECISION MAKER

The ability to make high-quality decisions based on limited information.

### You are...

- Very capable of anticipating problems and devising forward-thinking solutions.
- Capable of being thorough, deliberate, and identifying potential problems with a solution.
- Good at dealing positively with criticism and feedback, and taking responsibility for decisions.
- Able to critically evaluate information, generate solutions, and use facts, logic, and experience to support decisions.
- Excellent at expressing opinions and beliefs and taking control of a situation.



### YOUR NEXT BEST TALENTS

## MARVELOUS MANAGER

The ability to take charge of a group and motivate group members toward common goals.

### You are...

- Very good at understanding how to motivate people, ensuring others' alignment behind a vision, and providing feedback.
- Capable of monitoring others' work and developing plans to prioritize and accomplish goals.
- Strong at building a positive team spirit and collaborating to reach goals.
- Extraordinary at motivating and inspiring others to attain goals, expressing opinions, and exercising authority.



## POWERFUL PERSUADER

The ability to convince others of a direction, activity or idea, and influence decision-making.

### You are...

- Very good at understanding peoples' motivations and feelings, and knowing how to motivate others to change.
- Extraordinary at swaying the thinking and behavior of individuals who initially disagree.

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