Feedback Report

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Overview

Thank you for applying to Morgan Stanley and taking part in the following online assessment process for the Business Unit you applied to.

- A Situational Assessment

- A Numerical Reasoning Test

- An Inductive Reasoning Test

NOTE: This document does not reflect the outcome of your application to Morgan Stanley. It is a general feedback report generated by Cut-e based on the online assessments you completed, and is intended to provide practical tips to help you improve your skills. The report compares your results to a wider representative population to provide an indication of your relative performance, and does not indicate whether you have been successful in your application. Morgan Stanley will now review your online application and you will be notified of the outcome in due course.

Situational Assessment

This assessment required you to interact with different colleagues on several different topics via a messaging platform. These scenarios were designed to provide a realistic preview of potential situations you may face within the Business Unit you applied to, and to help us understand your suitability for a role within that line of business.

Your responses to this assessment suggest that you are relatively well suited to this Business Unit compared to others, and that you are as likely as others to respond to situations in a way that leads to success in this role.

Numerical Reasoning

In this test, the task is to draw logical conclusions from complex numerical information. This test measures the ability to identify relevant information when presented with different types of questions. The skill of analysing complex information under time pressure, and distinguishing between relevant and irrelevant information, is important to this Business Unit.

Your performance score has been calculated based on how many questions you completed and how many you answered correctly. Your performance in the test can be described as follows:

Compared to other participants, it was **much easier** for you to handle the tasks in this test successfully. You completed the test **very quickly**, which means that you completed more tasks in the given time than most other participants. At the same time you tended to be **highly accurate** which means that you answered more tasks correctly than most other participants.

Here are some tips to help you improve your skills in working with complex numerical information:

- Spend time looking at tables and charts and breaking them down. Practice quick mental arithmatic and ask yourself what conclusions you can draw from such information. Explore what more you could extract if you went into the detail of the numbers.
- Look for opportunities to support your views with data. Practice creating clear, succinct arguments based around numerical information. In particular, try to summarise complex data in ways that are understandable to others who are not familiar with the data.

Inductive Reasoning

In this test, the task is to identify rules and relationships in a given pattern and to apply these rules to other patterns. The test measures the ability to draw inductive logical conclusions. The skill of analysing information and data-sets, and recognising rules and patterns behind them, is important to this Business Unit.

Your performance score has been calculated based on how many questions you completed and how many you answered correctly. Your performance in the test can be described as follows:

Compared to other participants, it was **much easier** for you to handle the tasks in this test successfully. You completed the test **very quickly**, which means that you completed more tasks in the given time than most other participants. At the same time you tended to be **highly accurate** which means that you answered more tasks correctly than most other participants.

Here are some tips to help you improve your skills at spotting patterns in information:

- Complete logic puzzles and games. When solving puzzles keep thinking of different approaches rather than just applying what you know.
- Look for patterns and relationships amongst data and other information you have access to. Being able to identify links will help you discover broader patterns to apply elsewhere.

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