

Candidate feedback report

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PwC Student
Recruitment



Candidate feedback report

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| Name | Jessica Thompson |
| Date | 24th March 2018 |

Understanding your feedback report

You recently completed a number of assessments as part of our student recruitment process. This report has been created to give you personal and confidential feedback on the results of your assessments. We hope this will help you to reflect on your results and use this understanding for your future career plans irrespective of the outcome of this application.

Due to the complexity and competitive nature of our programmes, PwC base assessment decisions on a combination of criteria which vary from role-to-role. This means your specific results from each assessment do not automatically guarantee progression to the next stage of our recruitment process. The outcome with regard to this stage of the recruitment process will be provided on a separate email to you.

This report is personal and confidential to you. You don't need specific training or knowledge to interpret it. The report also provides ideas to help improve your skills.

Ability tests

The tests you completed provide a fair and objective assessment of your cognitive ability. Research has shown that these tests can provide reliable information on future performance in many different jobs. However, many other factors also play an important role in predicting job success. To help you understand your ability test scores, we've compared your performance to others who have taken these tests in the past. This is known as a comparison group.

Numerical reasoning

This test measures your ability to make correct decisions or inferences from numerical data. The data presented and the tasks set, are relevant to a business environment. The emphasis in these tasks is on understanding and evaluating data rather than on computation. People who perform well on this test tend to have the capacity to understand and interpret numerical information correctly.

Logical reasoning

This test measures your ability to work with incomplete information, and create solutions to new problems without guidance from existing principles. People who perform well on this test tend to have a greater capacity to think conceptually as well as analytically.

Ability tests

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|---------------------|--|--|--|--|--|
| Numerical reasoning | | | | | |
| Logical reasoning | | | | | |

Key

A significant area of strength

An area of strength

An area of competence

An area for development

A significant area for development

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Numerical Reasoning

Your performance on this test was **exceptional** when compared to the comparison group you were compared against. This suggests that understanding or interpreting numerical data and mathematical calculations is likely to be a significant area of strength for you, on the basis of your performance on this test.

Ideas to help improve your skills

You may be interested in things you can do to maintain or enhance these skills.

Developing your skills is something that requires considerable time and effort. As well as reviewing the practical tips below, think about the opportunities you have in your everyday life to challenge yourself in this skill area. How often do you deal with numerical data and mathematical calculations? How can you gain more exposure to this type of information?

- Read and try to interpret charts, graphs and tables in analytical newspapers and journals. Pay particular attention to how the figures may have been calculated.
- Read financial reports in papers and online, and make some calculations for yourself - if figures are given for a large group, see if you can calculate the individual figures that make up the final analysis.
- When working with numbers, remind yourself to slow down and fully consider what numbers you are crunching, taking care to consider what information you would need to calculate the exact numbers rather than assuming the right ones are in front of you.

Logical Reasoning

Your performance on this test was **exceptional** when compared to the comparison group you were compared against. This suggests that understanding incomplete information, and solving novel problems by creating solutions from first principles, is likely to be a significant area of strength for you, on the basis of your performance on this test.

Ideas to help improve your skills

You may be interested in things you can do to maintain or enhance these skills.

Developing your skills is something that requires considerable time and effort. As well as reviewing the practical tips below, think about the opportunities you have in your everyday life to challenge yourself in this skill area. How often do you have to create solutions from first principles? To what extent are you commonly faced with new and incomplete information? How can you gain more exposure to this type of information?

- Complete timed problem solving exercises, particularly ones that require you to quickly identify patterns and sequences.
- Before you make a decision, stop and think about whether you have sufficient information to make a logical rather than an intuitive decision.
- Practice making yourself consider alternative solutions or options when faced with a decision. Don't always go with your first decision as your analysis might be biased.

We hope that this report has been useful in providing you with feedback relative to your assessment at this stage of the recruitment process. PwC wishes you all the best with your future career, at PwC or otherwise.

End of Report